



**NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
PUBLIC EMPLOYMENT RELATIONS BOARD
An Agency of the State of California**

After a hearing in Unfair Practice Case No. LA-CE-6141-E, *Emma Yvonne Zink v. San Diego Unified School District*, in which all parties had the right to participate, it has been found that the San Diego Unified School District (District) violated the Educational Employment Relations Act (EERA), Government Code section 3540 et seq., by issuing Emma Yvonne Zink (Zink) a directive not to “discuss the matters of this investigation with any staff member.”

As a result of this conduct, we have been ordered to post this Notice and we will:

A. CEASE AND DESIST FROM:

1. Interfering with Zink’s protected rights.

B. TAKE THE FOLLOWING AFFIRMATIVE ACTIONS DESIGNED TO EFFECTUATE THE POLICIES OF THE EERA:

1. Rescind or remove the directive contained in the February 1, 2016, letter that Zink not “discuss the matters of this investigation with any staff member.”

Dated: May 3, 2019

SAN DIEGO UNIFIED SCHOOL DISTRICT

By: Acacia Thele
Authorized Agent

THIS IS AN OFFICIAL NOTICE. IT MUST REMAIN POSTED FOR AT LEAST THIRTY (30) CONSECUTIVE WORKDAYS FROM THE DATE OF POSTING AND MUST NOT BE REDUCED IN SIZE, DEFACED, ALTERED OR COVERED WITH ANY OTHER MATERIAL.